

## **FRANCES S. WATERS, MSW, DCSW, LMFT**

706 Chippewa Square, Suite 205A  
Marquette, Michigan 49855

Phone:(906) 226-2777

Fax: (906) 226-0595

E-mail: [fswaters@aol.com](mailto:fswaters@aol.com)

### **ACCADEMIC BACKGROUND**

- University of Iowa, Iowa City, Iowa, School of Social Work, Masters in Social Work. (1976 - 1980)
- Ohio University, Athens, Ohio, BA in Sociology. (1965-1969)

### **LICENSES/ CERTIFICATIONS**

- NASW Diplomat in Clinical Social Work, (highest credential in clinical social work) since 1993.
- The Academy of Certified Social Workers, (advanced credential in clinical social work) since 1983.
- NASW Qualified Clinical Social Worker, 1993.
- Marriage and Family Therapist License, since 1992.
- State of Michigan, Certified Social Worker, since 1983.

### **EMPLOYMENT HISTORY**

- Private Practice, Marquette, MI. (part time in 1991, full time in 1992 to present)
  - Psychotherapist, trainer, educator, forensic evaluator specializing in child abuse
  - Assessment of children and families with variety of mental disorders, but with specialty focus on child abuse, trauma, dissociation, and domestic violence.
  - Individual psychotherapy with preschool children, adolescents and adults with variety of diagnosis, with specialty focus on child abuse, trauma, dissociation, and domestic violence.
  - Family therapy, including sexually abusive families.
  - Evaluation of adolescent and adult sexual perpetrators.
  - Treatment of adolescent and adult sexual perpetrators.
  - Marital therapy.
  - Group therapy with sexually abused adolescents in 1992-93.
- Expert witness in child abuse & interpersonal violence cases with contracts with State of Michigan's Prosecuting Attorney's Offices. (periodic contracts since 1985).
- Forensic Evaluator & expert witness contracts with US Attorney Office in suspected child abuse cases (periodic contracts since 1998).
- Forensic Evaluator Contracts with FBI in suspected child abuse cases (periodic contracts since 2000).
- Forensic Evaluator Contracts with Dept. of Human Service Agency Child Protection Services Division in Upper Peninsula of Michigan: evaluate suspected child abuse cases (periodic contracts since 1992).

- Forensic Evaluator Contracts and treatment contracts with Native American Tribal Social Services Agencies, evaluate and treat child abuse cases (periodic contracts since 1998).
- Trainer for State of Iowa's Protective Service Training Academy: conducted 4 workshops training Iowan protective service workers on effects of trauma on children and investigative interviewing techniques (1999-2000).
- Consultant and trainer with Pathways (local mental health center), consulting with staff on assessing and treating a dissociative client (2002-2003).
- Child/Adolescent Therapist at Alger Marquette Community Mental Health Center, Marquette, MI, (1980-1992):
  - Assessment and treatment of children and families with specialty on child abuse, trauma, and dissociation;
  - Individual psychotherapy with preschool children through adolescents; family therapy, including sexually abusive families; marital therapy with sex offenders and spouses; group therapy with sexually abused adolescents; evaluation and treatment of adolescent sexual perpetrators.
  - Developed, implemented and co-chaired the sexual abuse treatment team, dealing with the entire spectrum of services in area of sexual abuse
  - Consultation with criminal justice system
  - Expert witness in child abuse cases
- Child/Adolescent Family Therapist, Southwest Mental Health Center, Columbus, Ohio. (1974 -1975).
  - Assessment and treatment of children and families at outpatient clinic
  - Individual psychotherapy with preschool children and adolescents; family and marital therapy; adolescent group therapy at outpatient clinic 20 hours a week
  - Individual psychotherapy with adolescents; family therapy; adolescent group therapy at Columbus State Hospital, Adolescent Unit for 20 hours a week.
- Family Caseworker, Franklin County Children's Services, (county child protective service agency) Grove City, Ohio. (1969 - 1973).
  - Investigation of child abuse cases
  - Home based services to high risk and abusive families
  - Provided family therapy to high risk families
  - Provided play therapy to abused children
  - Provided crisis intervention with abused families
  - Performed foster and adoptive home studies
  - Consulted with other community social service agencies, particularly the courts and schools.

#### **ADVANCED TRAINING**

- Extensive regional, national and international training in the areas of child abuse, child & adult trauma, adolescent and adult sexual perpetrators, child and adult dissociation, domestic violence and effects of witnessing domestic violence on children, forensic interviewing, and expert witness testimony. (1980 to present).

#### **PRESENTATIONS, WORKSHOPS & TRAINING COURSES CONDUCTED**

- Over 300 workshops and papers presented several times a year at regional, state, and international conferences specializing on child abuse, domestic violence, trauma,

dissociation, and sexual perpetrators conducted abroad and in the United States. including at the Annual Meeting of the American Psychiatric Association, "Assessing and Treating Dissociative Children," (since 1988 to present ).

### **SOME INVITED LECTURER/TRAINER WORKSHOPS**

- Manchester, England, UK, sponsored by the International Society for the Study of Dissociation/ United Kingdom; workshops on "Adolescent Dissociative Disorders," "Denial vs. Dissociation with Sexual Perpetrators," 1997.
- Columbia, South Carolina, sponsored by The Council on Child Abuse and Neglect, half day workshop "Diagnostic and Therapeutic Phases in the Treatment of Childhood Dissociative Disorders," 1997.
- San Diego, CA, Summer by the Sea Training Institute, week long training program sponsored by The Center for Child Protection, Children's Hospital, "Childhood Dissociative Disorders: Bio/Psycho/Social Approach," 1998.
- Sault Sainte Marie , MI, sponsored by Chippewa Tribal Social Services, day workshop on "Effects of Domestic Violence on Children," 3/99.
- Linkoping, Sweden, sponsored by the University of Linkoping, Child Psychiatry Dept. two day workshop "Assessing and Treating Traumatized Children with Dissociation," 10/1999.
- Oslo, Norway, sponsored by the National Center of the Sexual Abuse of Children; two day workshop "Assessing and Treating Traumatized Children with Dissociation," 10/1999.
- Ann Arbor, MI, sponsored by Great Lakes Native American Conference, half day workshop "Effects of Domestic Violence and Child abuse on Children," 8/2000.
- South Africa: Pretoria, Durban, Cape Town, Johannesburg, sponsored by the by United States Embassy; half day to two day workshops on "Assessing and Treating Traumatized Children with Dissociation," "Global Effects of Trauma on Children;" "Symptoms of Child Sexual Abuse and Strategies for Intervention in the School System;" extensive consultation and collaboration with police, protective service agencies, schools, and trauma centers, 4/ 2000.
- South Africa: Pretoria, Durban, Cape Town, Johannesburg, Peitermitzburg, Gansbaai; sponsored by the by United States Embassy; half day to 3 day workshops on "Assessing and Treating Traumatized Children with Dissociation," "Global Effects of Trauma on Children;" "Forensic Interviewing of Children," extensive consultation and collaboration with police, protective service agencies, schools, and trauma centers, 6/2001.
- Stockholm, Sweden, sponsored by 4 trauma centers in Stockholm; two day workshop on "Assessing and Treating Traumatized Children with Dissociation;" consultation with psychotherapists at sponsored trauma centers, hospital's child psychiatry unit, 9/2002.
- Amsterdam, Holland, sponsored by Dr. Els Grimmick, trauma specialist, half day workshop on "Assessing Traumatized Children for Dissociation," 9/2002.
- Helsinki, Finland, sponsored by the Institute of Psychotherapy, two day workshop on "Assessing and Treating Traumatized Children with Dissociation," 10/2002.
- Helsinki, Finland, sponsored by the Post-Trauma Center and the Trauma Education Center, two day workshop on "Assessing and Treating Traumatized Children with Dissociation;" a day consultation with the center's therapist, 10/2002.
- Ontonagon & Goegebic Counties, Michigan, "Forensic Interviewing of Children," day training, sponsored by prosecuting attorney's office & protective services, 05/29/03.

- Royal Oaks, Michigan, sponsored by the Trauma Recovery Center, day workshop on "Maltreatment and the Developing Brain: A Psychobiological Approach to Treatment," 09/03.
- Buenos Aires, Argentina, Psychic Trauma & Traumatic Stress Conference, "Identifying & Treating Traumatized Children with Dissociation with the Use of Drawings," "Assessing & Treating Dissociative Children," 06/04.
- Manchester, England, "Assessing & Treating Dissociative Children," 2 day training, 03/06
- Leipzig, Germany, "Assessing & Treating Dissociative Children," 2 day training, 11/06
- Bad Krozingen, Germany, ISSD German Conference, Plenary and workshop, "Similarities and Differences in Assessment & treatment of Dissociative Children, Adolescents & Adults." 11/06

### **TRAINING VIDEOS AND TELEVISION INFO-MERCIAL VIDEOS**

- Two Training Videos on Identifying Dissociation in Children & Treating Dissociation in Children, Cavalcade Productions, Nevada City, CA, 1999.
- Two Training Videos on Complex PTSD in Children, Part 1: Etiology and Assessment; Part 2: Treatment, Cavalcade Productions, Nevada City, CA, 2001.
- Public Service Announcement on effects of domestic violence on children, 2002. I conducted a therapeutic interview with child actors for the purpose of educating viewers about the impact of children witnessing domestic violence.
- Executive Producer of 3 Part Training Videos: Understanding the Traumatized Child, Fostering the Traumatized Child; Parenting the Traumatize Child, Cavalcade Productions, Nevada City, CA, released 05/2004.
- Executive Producer and participant of Training Video for Child Protective Service Workers & Prosecutors- sponsored by ISST-D, , 2007.
- Producerr of Educational Documentary on Childhood Dissociation with Greer Assoc. (2007)

### **PROFESSIONAL ASSOCIATIONS**

- Editorial Board of the *Journal of Child & Adolescent Trauma*, Haworth Press (2007)
- Faculty Member of Childhood Dissociative Course of ISSTD (2007)
- President of the International Society for the Study of Trauma & Dissociation (ISST-D), (2004-2005).
- Advisory Board Member of international board of The Leadership Council for Mental Health, Justice & the Media, appointment to board, (since 2001).
- Executive Council Member of ISST-D, elected to board, (1998-2001).
- Co-chair of ISSTD's Child Adolescent Committee (2000-present).
- Chair of ISSTD's Display Task Force (2007).
- International Society for Study of Trauma & Dissociation (ISSD) (since 1989).
- Charter committee/task force member of Childhood & Adolescent Dissociation Committee, ISST-D (since 1992).
- Organized & serve as chair of International Sponsorship Program of ISST-D (since 2000).
- ISST-D Membership Committee (2001-5).
- Co-chair & organizer of ISSD Professional Liaisons Committee (since 2001).
- ISST-D Nominating Committee & chair (2002 & 2006).
- ISST-D Fellowship Committee (2002).
- Marquette Diocese Review Committee Charter Member for the Protection of Children and Young People Board (2002-2005).
- Coordinating Committee Member of Upper Peninsula Children's Coalition, Marquette, MI (since 2001).

- Member of the American Professional Society on the Abuse of Children (APSAC), (since 1997).
- Member of International Society for Traumatic Stress Studies (1999-2002).
- National Association of Social Workers (since 1982).
- Board of Director of National Association of Social Workers, Michigan Chapter, elected two terms, (1987 - 1991).
- Executive Council Member of Marquette County Domestic Assault Coalition, appointed, (1997-2003 disband).
- Education & Prevention Committee member of Marquette County Domestic Assault Coalition, (1999-2003).
- Sexual Assault Committee member of Marquette County Domestic Assault Coalition, , (since 1999-2003).
- Domestic Assault Advisory Council Member of the Women's Center, Marquette (1993 – disbanded in 1996).
- Sexual Assault Advisory Council Member of the Women's Center, Marquette, Secretary/Treasurer (November 1987 - 1996).
- Past Chair and member of Marquette County Long Term Scan Team (Suspected Children of Abuse & Neglect);1980 until disbanded 1992.
- Marquette County Task Force on Child Care Needs Assessment (February 1989 - 1990).

### HONORS

- Fellow of The International Society for the Study of Dissociation (1999).

### PUBLICATIONS

- Waters, F. (2005). When treatment fails with traumatized children...Why? Journal of Trauma and Dissociation, 6, 1, 1-8.
- Waters, F.S. (2005) "Recognizing dissociation in preschool children," ISSD News , Vol. 23, 4.
- Waters, F.S. (2005) "Atypical DID adolescent case," ISSD News , Vol. 23, 3, pages 1-2,4-5.
- Waters, F.S. (2005) "Global Perspective on Dissociation: Cultural, Political, & Individual Responses to Human Tragedy," ISSD News , Vol. 23, 2, pages 1-2,4.
- Waters, F.S. (2004) "A perspective on forensic evaluations of children," ISSD News , Vol. 22, 1.
- Waters, F.S. "The impact of terrorism on Jews In Israel: An interview with Ofra Ayalon," Journal of Trauma Practice., Vol. 1, 3/4, 2002.
- Waters, F.S. (2000). "Obsessive compulsive behaviors in dissociative children," ISSD News , Vol. 18, 3, 5.
- Waters, F.S. (1999). "Managing suicidal ideations with dissociative children," ISSD News , Vol. 17, 2, 5.

- Waters, F.S. (1996). "Parents as partners in the treatment of dissociative children." In J.L. Silberg (Ed.), The Dissociative Child: Diagnosis, Treatment and Management, Lutherville, MD. Sidran Press.
- Waters, F.S. & Silberg, J.L., (1996). "Promoting integration in dissociative children." In J.L. Silberg (Ed.), The Dissociative Child: Diagnosis, Treatment and Management, Lutherville, MD. Sidran Press.
- Waters, F.S. & Silberg, J.L., (1996). "Therapeutic phases in the treatment of dissociative children." In J.L. Silberg (Ed.), The Dissociative Child: Diagnosis, Treatment and Management, Lutherville, MD. Sidran Press.
- Silberg, J.L. & Waters, F.S., (1996). "Factors associated with positive therapeutic outcome." In J.L. Silberg (Ed.), The Dissociative Child: Diagnosis, Treatment and Management, Lutherville, MD. Sidran Press.
- Book Review on Child Sexual Abuse by Coulborne-Faller, Social Casework Journal (March 1989).
- "Bartering Cooperative Helping System for Families," Journal of Community Psychology, Volume 10 (January 1982) & The Inventory of Marriage and Family Literature, Volume IX. (1983).

Revised: 06/24/07